

# Diversity, Equity & Inclusion Insights



## APRIL

Earth Month

Genocide Awareness Month

Autism Acceptance Month

Arab-American Heritage Month

Celebrate Diversity Month

National Volunteer Month

2 World Autism  
Awareness Day

3-6 RCBC Gaypril Week

5-13 Passover

7 International Day of Reflection  
on the Genocide in Rwanda

9 Easter

14 National Day of Silence

19 Youth Homelessness  
Matters Day

20 First Day of Ridván

21 End of Ramadan

22 Earth Day

For more observances and celebrations, [click here](#).

## Get Involved & Stay Involved

There are many ways to advance and support an inclusive campus culture. At RCBC, one way is to join a PACDEI subcommittee. **Information below.**

### Black, Indigenous, People of Color (BIPOC) Subcommittee

Chair: Corvena Francis-Denton ([cfrancis-denton@rcbc.edu](mailto:cfrancis-denton@rcbc.edu))

Open to faculty, staff and students.

### Disability Subcommittee

Chair: Jonathan Weisbrod ([jweisbrod@rcbc.edu](mailto:jweisbrod@rcbc.edu))

Open to faculty, staff and students.

### Faculty and Staff Subcommittee

Chair: Allison Millward ([amillward@rcbc.edu](mailto:amillward@rcbc.edu))

Open to faculty and staff.

### Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, + (LGBTQIA+) Subcommittee

Chair: Renita Brady ([rbrady@rcbc.edu](mailto:rbrady@rcbc.edu))

Open to faculty, staff and students.

Next meeting: **Wednesday, April 12 at 11 am**

Webex Link: [click here](#).

### Student Subcommittee

Interim Chair: Andrew Bamford ([abamford@rcbc.edu](mailto:abamford@rcbc.edu))

Open to students.

### Women's Subcommittee

Chairs: Brooke Mailhot ([bmailhot@rcbc.edu](mailto:bmailhot@rcbc.edu))

and Leisa Karanjia ([lkaranjia@rcbc.edu](mailto:lkaranjia@rcbc.edu))

Open to faculty, staff and students.

## News & More

### Official Business:

### Spring 2023 College-Wide DEI Update

Come listen and take part in our recap of RCBC's DEI efforts this semester, including some more results and information about the DEI climate survey, and hear what we're planning to tackle next. Click [here](#) to access the RSVP form for this hybrid event.

Friday, April 28, 2023 at 2:30 PM in Votta Hall 248 (the Willingboro Room) or online via Webex.

### Have ideas for change?

### Come chat with us!

The PACDEI will be tabling every Monday from 11 AM to 1 PM in the Student Success Center to celebrate and recognize various cultural occurrences, give resources on how to connect with DEI efforts here on campus, and to chat with faculty, staff and students about their ideas for growth here at RCBC. If you have any wisdom you can share with us, please visit our table and let us help bring your ideas to life! *Note: we may change the tabling dates to align with various observations if necessary.*

## News & More Continued

*Gaypril has arrived!*

Our Office of Student Life (OSL) has put together a lovely calendar of programs and events for Gaypril Week 2023! Check out the dates below if you'd like to participate in celebrating LGBTQIA+ pride and inclusion here at RCBC.

- 3 – Sex, Safety and Statistics
- 4 – Safe Zone Training
- 5 – LGBTQIA+ and Ally Social
- 6 – Therapy & Thoughts
- 6 – Drag Show Quizzo

To continue celebrating queer life and history, click [here](#) and [here](#) to read through some fascinating historical information on the gay rights movement.



### Are You a Veteran Student?

Join the brand new Student Veteran Association! This club will provide great networking opportunities for you to meet other veteran students here at RCBC. Help define the club's mission and vision and be a part of a robust community of students who share your experience. Contact David Reeves, Assistant Director of the Veterans Center, at [dreeves@rcbc.edu](mailto:dreeves@rcbc.edu) for more information.

## RCBC RESOURCES

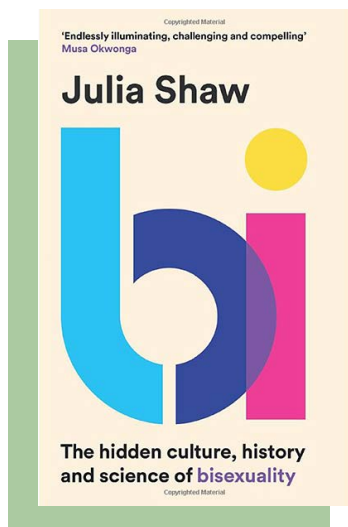
### AVAILABLE TO YOU

*Struggling with money or food? Struggling in class? Looking for other services? Your safety is our priority and responsibility. We're here to help and support you.*

Click [here](#) for more information.

## Read, Watch, Listen

Books, films, podcasts, articles, videos and more. Storytelling values the sharing of voices, perspectives and experiences. Share them with us by emailing [dei@rcbc.edu](mailto:dei@rcbc.edu).



Source: Amazon

### Book

#### **Bi: The Hidden Culture, History, and Science of Bisexuality**

by Julia Shaw (2022)

"A provocative, eye-opening, and original book on the science of sexuality beyond gender from an internationally bestselling pop-psychologist. Shaw probes the science and culture of attraction beyond the binary. From the invention of heterosexuality to the history of the Kinsey scale, as well as asylum seekers trying to defend their bisexuality in a court of law, there is so much more to explore than most have ever realized."

–Available at the [RCBC Library](#).

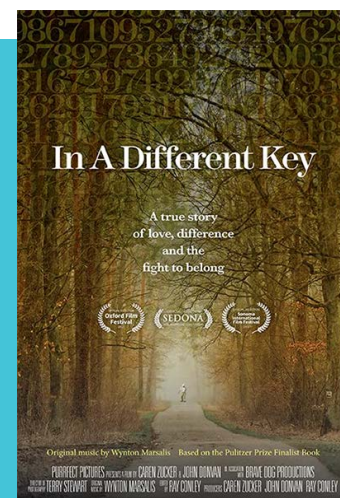
### Documentary

#### **In a Different Key**

by PBS (2022)

"A mother tracks down the first person ever diagnosed with autism, now an elderly man living in rural Mississippi, to learn if his life story holds promise for her own autistic son. Her journey exposes a startling record of cruelty and kindness alike, framed by forces like race, money and privilege – but leads to hope that more communities are learning to have the backs of people on the spectrum."

–Available on the [PBS website](#).



Source: IMDB

### Podcast

#### **The Baroness - Episode 13**

by the RCBC Podcast Network

"We are celebrating Women's History Month with the Executive Director of the Alice Paul Institute, Rachael Glashan Rupisan. During the centennial anniversary of the 1923 Equal Right Amendment, the Alice Paul Institute strives to develop leadership, programming, and community activism to honor the legacy of Alice Paul's work for gender equality through education and leadership development. What does a leader look like? How to inspire women? How can we as a society empower gender equality in our world? Rachel and Brooke reflect on sisterhood, gender justice, and community strengthening."

–Listen to all episodes of the podcast from [this page](#) or through your preferred streaming service!

